

Reference no.:

PIN code:

Notice of Annual General Meeting

The Annual General Meeting of Norsk Hydro ASA will be held on May 10, 2022, at 10:00 (CEST) at Drammensveien 260 and online.

The shareholder is registered with the following number of shares at summons: _____ and has the right to vote for the number of shares owned on the record date, May 3, 2022.

The Annual General Meeting is held as a hybrid meeting, where shareholders can choose between attending online or meet physically. Shareholders who participate physically log in and cast their votes electronically in the same way as shareholders who participate online and are asked to bring a smartphone or tablet. **Note that all voting during the Annual General Meeting will be done digitally.**

If a shareholder wishes to participate, but not vote in the meeting, a proxy or advance vote may be given. A guide describing how you as a shareholder can participate digitally at the Annual General Meeting is available on the company's website at: www.hydro.com/generalmeeting.

The deadline for registration of physical attendance, advance votes, proxies and instructions is May 8, 2022 at 16:00 (CEST).

Reference number and PIN code

You are identified by your reference number and PIN code. The reference number and PIN code are obtained from VPS Investor Services <https://www.euronextvps.no/> (select *Corporate Actions – General Meeting – ISIN*) or received by post (for non-electronic actors). Shareholders may also obtain their reference number and PIN code by contacting DNB Bank Verdipapirservise by phone +47 23 26 80 20 (8:00 to 15:30 CEST) or by e-mail genf@dnb.no.

Advance votes

Advance votes may only be casted electronically through the company's website at www.hydro.com/generalmeeting using your reference number and PIN code, or via VPS Investor Services (select *Corporate Actions – General Meeting – ISIN*). Investor Services can be accessed either through <https://www.euronextvps.no/> or your account operator.

Online Participation

Shareholders wishing to participate digitally are requested **not to register attendance** in advance. To participate digitally, please log in at <https://web.lumiagm.com/158420280>. The shareholder must be logged in before the meeting starts. **Shareholders who have not logged in before the meeting starts, will not be able to participate.** Login opens one hour before the meeting starts. You must identify yourself using the reference number and PIN code.

Registration for physical attendance

Shareholders wishing to participate physically **are requested to register attendance** in advance within **May 8, 2022, at 16:00 (CEST)**. Registration for physical attendance should be done through the company's website www.hydro.com/generalmeeting or through VPS Investor Services. For registration through the company's website, the reference number and pin code must be stated. For registration through VPS Investor Services select *Corporate Actions – General Meeting – ISIN*. Investor Services can be accessed either through <https://www.euronextvps.no/> or your account operator. If you are not able to register this electronically, you may send this form by e-mail to genf@dnb.no with a copy to company.secretariat@hydro.com, or by regular mail to DNB Bank ASA, Registrars Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway. **If a shareholder gives an advance vote or proxy, but wishes to attend physically, we ask you to confirm this by sending an e-mail to genf@dnb.no with a copy to company.secretariat@hydro.com.**

Place	Date	Shareholder's signature (to be signed only for registration of physical attendance)
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Please note that shareholders who do not wish to participate online or vote in advance may appoint a proxy; see the following instructions.



Proxy without voting instructions for the Annual General Meeting of Norsk Hydro ASA

Proxy to another individual to vote for your shares

Reference no:

PIN code:

This proxy form is to be used for a proxy without voting instructions. If you are unable to attend the Annual General Meeting in person, this proxy may be used by a person authorised by you. The proxy must be registered electronically through the company's website at <http://www.hydro.com/generalmeeting>, through VPS Investor Services <https://www.euronextvps.no/> or through your account operator. To register your proxy through the company's website, you will need to state your reference number and PIN code. In VPS Investor Services, select *Corporate Actions – General Meeting – ISIN*.

Alternatively, the proxy form may be e-mailed to genf@dnb.no or sent by mail to DNB Bank ASA, Registrars Department, P.O. Box 1600 Sentrum, 0021 Oslo, Norway. **The proxy form must be received no later than May 8, 2022, at 16:00 (CEST)**. If a shareholder wishing to appoint a proxy is a company, the company certificate must be attached to the proxy form. Any proxy form submitted that does not name a proxy shall be deemed to be given to the Chair of the Corporate Assembly or to a person authorised by the Chair.

If the shareholder is a company, the signature must be according to the company's Certificate of Registration. **The Proxy must be dated and signed to be valid.**

The undersigned

hereby grants (if you do not state name of the proxy holder, the proxy will be given to the Chair of the Corporate Assembly)

- the Chair of the Corporate Assembly (or a person authorised by the Chair), or
- _____ (State name of proxy holder in capital letters)
(NB: Proxy holder who participates online must send an e-mail to genf@dnb.no for log in details)

as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Norsk Hydro ASA on May 10, 2022.

Place	Date	Shareholder's signature (only required if appointing a proxy)
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Proxy with voting instructions for the Annual General Meeting of Norsk Hydro ASA

This proxy form is to be used for a proxy with voting instructions. If you are unable to attend the Annual General Meeting, you may use this form to give voting instructions to the Chair of the Corporate Assembly or a person authorised by the Chair. Alternatively, you may vote electronically in advance, see separate section "Advance votes" above.

Instructions to a person other than the Chair of the Corporate Assembly or a person authorised by the Chair, should be agreed directly with the proxy holder. If a proxy with voting instructions is provided to another person than the Chair of the Corporate Assembly, DNB must be contacted by email to genf@dnb.no in order to facilitate the proxy holder for participation.

Proxies with voting instructions cannot be registered electronically and must be sent as an attachment by e-mail to genf@dnb.no or by regular mail to DNB Bank ASA, Registrars' Department, P.O. Box 1600, Sentrum, 0021 Oslo, Norway. **The form must be received by DNB Bank ASA, Registrars' Department no later than May 8, 2022, at 16:00 (CEST).** If a shareholder wishing to appoint a proxy is a company, the company certificate must be attached to the proxy form.

Proxies with voting instructions must be dated and signed in order to be valid.

The undersigned

Reference no:

Hereby grants the Chair of the Corporate assembly (or a person authorized by the Chair) as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Norsk Hydro ASA at May 10, 2022.

The votes shall be casted in accordance to the instructions below. If the sections for voting are left blank, this will be counted as an instruction to vote in accordance with the proposal in the meeting notice. For item 13 this will be counted as an instruction to vote in favor of both alternative 1 and alternative 2. However, if any motions are made from the attendees in addition to or in replacement of the proposals in the notice, the proxy holder may vote at his or her discretion. If there is any doubt as to how the instructions should be understood, the proxy holder may abstain from voting.

Agenda for the Annual General Meeting 2022		For	Against	Abstention
1.	Approval of the notice and the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.	Election of person to co-sign the minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Approval of the financial statements and the Board of Director's report for the financial year 2021 for Norsk Hydro ASA and the group, including the Board of Director's proposal for distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Approval of remuneration to the company's external auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	The Board of Director's statement on corporate governance	Not subject to vote		
6.	Approval of Norsk Hydro ASA's remuneration policy for leading persons	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Advisory vote on Norsk Hydro ASA's remuneration report for leading persons for the financial year 2021	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Approval of the agreement on discontinuation of the Corporate Assembly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Approval of amendments to the Articles of Association of the company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Approval of amendments to the guidelines for the Nomination Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Election of members to the Board of Directors			
i.	Dag Mejdell	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ii.	Marianne Wiinholt	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
iii.	Rune Bjerke	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
iv.	Peter Kukielski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

v.	Kristin Fejerskov Kragseth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
vi.	Petra Einarsson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
vii.	Philip Graham New	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Election of members to the Nomination Committee				
i.	Berit Ledel Henriksen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ii.	Morten Strømngren	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
iii.	Nils Bastiansen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
iv.	Susanne Munch Thore	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chair of the Nomination Committee				
i.	Berit Ledel Henriksen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Approval of remuneration to the members of the Board of Directors ¹				
13.1. Alternative 1 - the Nomination Committee's proposed resolution		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.2. Alternative 2 – proposed alternative resolution from shareholder		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Approval of remuneration to the members of the Nomination Committee		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Place	Date	Shareholder's signature (only required if appointing a proxy with voting instructions)
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The undersigned

Reference no:

¹ Alternative 1 is the principal proposal. If alternative 1 is not approved, the Annual General Meeting will be asked to vote over alternative 2. If you support alternative 1 but would support alternative 2 if alternative 1 is not approved, this may be indicated by voting "For" both alternative 1 and alternative 2 in the voting instruction.